**Final Examination questions**

**Discipline *Management* *Psychology*, 3 cr.**

**Specialization 7M10102 - Public Healthcare, 1st year**

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| **№** | **Question** | **Part** |
|  | Describe the meaning of management | 1 |
|  | Explain management: definition and context | 1 |
|  | Define dynamics of organizational culture | 1 |
|  | Specify layers of organizational culture | 1 |
|  | Give an interpretation of functions of management | 1 |
|  | Point out types of management | 1 |
|  | Define outcomes associated with management | 1 |
|  | Explain the process of culture change | 1 |
|  | Describe the organizational socialization process | 1 |
|  | Specify a three-phase model of organizational socialization | 1 |
|  | Critically evaluate practical application of management research | 2 |
|  | Formulate how to push in organizational culture through mentoring | 2 |
|  | Clarify diversity in organizations | 2 |
|  | Enlighten functions of mentoring | 2 |
|  | Critically evaluate developmental networks underlying mentoring | 2 |
|  | Compare the personal and organizational implications of mentoring | 2 |
|  | Enlighten employee involvement and using rewards to motivate employees | 2 |
|  | Clarify effective mentoring network | 2 |
|  | Develop a plan of mentoring for leading into the future. | 2 |
|  | Compare charismatic and transformational management | 2 |
|  | Justify group- and organization-related stressors | 3 |
|  | Analyze key cross-cultural competencies | 3 |
|  | Check out environmental uncertainty as a source of stress | 3 |
|  | Discuss problem-focused coping strategies | 3 |
|  | Show the challenge of emotion-focused coping strategies | 3 |
|  | Establish connection of management and organizational culture | 3 |
|  | Argue, do cultural paradoxes require cultural intelligence? | 3 |
|  | Explore a model of societal and organizational cultures | 3 |
|  | Check out nine basic cultural dimensions from the GLOBE project | 3 |
|  | Outline management lessons from the GLOBE project | 3 |